

## EPL – Engagement – Performance - Living

Better company performance through systematic and holistic employee engagement programs based on non-monetary incentives.



How many people are rowing your boat?



People who give their heart and soul and delight their best, contribute more to the overall performance of the organization.

At the same time the working atmosphere and the attitude to one's own actions inevitably effect all areas of life of all stakeholders.

Increasing the number of engaged employees is a key task for any enterprise.

Higher customer loyalty, increased productivity, less fluctuation, higher profits, higher quality of live of everybody involved.

A status quo analysis reveals obstacles and drivers of employee engagement. Emphasis is on the areas of communication and trust, team, opportunities for development and growth, meaning and leadership.

Focus on engagement drivers with the greatest impact. Small, targeted changes result in more sustainable positive effects than one-time large-scale operations.

Individual insights into own responsibilities and alignment of personal needs and requirements with corporate goals. HR processes are reviewed and re-engineered, if necessary, against the new criteria for employee engagement.

Finally, feedback loops are established to measure the success.

**My commitment: Realistic and practical measure with smart implementation.**